Protection for Syrian and non-Syrian Refugees in Alexandria and Cairo, Egypt

Terms of Reference

Sexual and Reproductive Health Awareness Sessions for Refugees Alexandria and Cairo 2020-2021

CARE International in Egypt
CARE International in Egypt:
CARE International is operating in Egypt since 1954. Its programming aims to help communities living in poverty meet basic needs, improve their social positions and cope with their challenging environments in ways that are sustainable and empowering.
Underpinning all of CARE’s work is a commitment to strengthening local civil society, promoting human rights and addressing the underlying causes of poverty and injustice, such as poor governance, gender inequity, economic and social exclusion and conflict. CARE places special emphasis on investing in women and girls because its experience shows that their involvement invariably brings long-term benefits to families and communities. CARE Egypt focuses on four main programs: Women’s Rights, Governance and Civic Engagement, Education, and Agriculture and Natural Resources
For further information, please visit our website: www.care.org.eg

Women’s Rights Program
The Women’s Rights (WR) Program is designed to empower poor and marginalized women in Egypt who suffer from rights’ violation. Its impact goal is: By 2025, poor women in Egypt especially in Upper Egypt are empowered and enjoying a better quality of life, having attained their rights. In order to achieve this goal, the program works with both the duty bearers in government and civil society, as well as rights bearers, women themselves, to address discriminatory attitudes and behavior towards women and girls.

The WR program works with the duty bearers to support their role to protect and uphold the rights of women, and also with the women to encourage them to understand voice and demand their rightful entitlements. The program works on three domains (agency, relations and structure) in order to empower poor women in Egypt to gain their rights. Through the focus on agency, women’s self-esteem and confidence are built, and women have increased financial independence to fulfill their potential as productive and income-earning members of their households and society. In addition, when power relations (families) are gender sensitive whilst tackling all forms of gender-based violence (GBV) within and outside the household, and when structures (social norms or laws) particularly in the area of personal status, domestic violence are reformed, passed and implemented, gender equality can be achieved.

The program has three themes, which are:
1. Tackling Gender-based Violence (GBV).
2. Women’s Social and Economic Empowerment.
3. Engaging Men and Boys (EMB).

Protection for Syrian and non-Syrian Refugees in Alexandria and Cairo, Egypt
Sexual and gender based violence (SGBV) is often exacerbated during humanitarian crises when the stability of the society is disrupted and the population is most vulnerable. Refugees are at an even greater risk as they lack the protection of their government and may have limited rights in their host countries. Sexual harassment is a pervasive problem in Egypt, which is currently affecting the more disadvantaged Syrian, African population. During the past years, Refugees women have reported instances of sexual harassment and physical violence in public spaces. In addition to other SGBV concerns such as domestic violence, early marriage, and exploitation of single and female headed households.

According to UNHCR, Egypt has seen a 24% increase in the number of refugees and asylum seekers in the last two years alone. As of February 2019, this population 53% of whom are Syrian reached 247,724, comprising 78% asylum seekers and 22% refugee

Since 2013, CARE International in Egypt has been implementing a holistic approach to address the problem of sexual and gender based violence among refugees. Through a combination of rights-based, survivor-
centred, and community development approaches, CARE continues to raise awareness on the issue, enhance protection for individuals at risk, and support survivors who have faced various types of violence, exploitation, and abuse.

CARE Egypt conducted a baseline study in 2019 as part of its 2019 BPRM project aiming to assess the protection needs of the refugee population and existing violations. The study covered the communities selected within the targeted regions; namely, two communities in Greater Cairo (6th of October and Nasr City) and two communities in Alexandria (El Agamy and El Montaza). According to this study, 31.9% of the sampled females are exposed to sexual and gender-based violence (SGBV) versus 26.9% males. 74.2% of female respondents (Egyptians, Syrians and Sudanese) confirmed that violence is mostly committed in the public sphere in the form of sexual harassment and the perpetrators are mostly Egyptian men. However, 50% of male respondents confirmed that physical violence is the most common type of violence they experience. Nevertheless, domestic violence (DV) and intimate partner violence (IPV) are common, as per findings from CARE’s previous and ongoing programs and case management units. Indeed, CARE found a dramatic increase in requests for SGBV support in 2019, where it received 1,553 referrals via walk-ins, calls on the helpline, and other partners in Cairo and Alexandria. Furthermore, early and forced marriages are becoming more common negative coping mechanisms among refugees, who often find themselves unable to afford and service debts to landlords and shop owners.

The project primarily targets Syrian and Sub-Saharan women and children living in Greater Cairo and Alexandria, who are most susceptible to and affected by SGBV. It is estimated that approximately 70% of beneficiaries will be refugees from Syrian, Iraq and African countries and 30% host communities. The project additionally aims to engage men and boys in its various activities. In order to transform gender inequalities that social, cultural, economic and political systems perpetuate. Following CARE’s Gender Frame work which encompasses agency, relations and structure and in order to create real sustained change, both men and women must be engaged in a synchronized way to ensure that work complements and reinforces the positive changes aimed for.

With an overall objective of Refugees and vulnerable host community members, especially women and children, have improved protection in Greater Cairo and Alexandria, the four expected outcomes for this project are:
1) Women and girls gained knowledge and awareness on their rights and available services for SGBV
2) Values, beliefs, attitudes, behaviours and practices (individuals and communities) shift to recognize VAWC as unacceptable.
3) Schools, community schools and civil society organizations (Duty Bearers) promote and recognize gender equality, child protection and respect for all.
4) SGBV survivors access immediate response and protective services

**Objective of the Assignment:**

Within the framework of the project’s first outcome, sexual and reproductive health (SRH) awareness sessions will be provided to attendees. Presented to women and teenage girls separately, these sessions will present accurate information and allow women and girls to ask questions in a comfortable environment. These will encourage participants to speak openly on sexual and reproductive health including menstruation, family planning, and use of contraceptives. They will also be used to introduce the available medical services in Greater Cairo and Alexandria for SGBV survivors, particularly in relation to the medical consequences associated with sexual and physical violence, and the 72-hour time frame for responding to rape incidents. Issues such as FGM will be addressed, particularly among Sub-Saharan refugees who often practice this procedure. The health consequences of early/child marriage will be addressed to young girls, boys and parents, creating safe spaces for participants to learn and ask questions. Sessions will tackle sexual and reproductive health topics, such as, sexually transmitted diseases, in order to equip girls with knowledge and skills to avoid early pregnancy, maternal mortality, HIV and other sexually transmitted diseases.
Consultants will be expected to work in Alexandria as well as Cairo in certain areas that will be defined.

**IMPORTANT NOTE:**

The consultant can submit a proposal for both (Alexandria and Cairo), or only one of them. In case the consultant submits a proposal for all deliverables in both governorates, CARE reserves the right to split the assignment on more than one consultants / if needed.

**Scope of Work and Deliverables:**

**The consultant’s main deliverables are:**

a. The consultant shall provide awareness sessions to reach in total 600 beneficiaries (the target is to be divided equally between Alexandria and Cairo) Through the following:
   - In the case of field implementation, 30 awareness sessions conducted in With 20:25 participants
   - In the case of online, 20 awareness sessions conducted in with 30-35 participants

b. The consultant shall provide a document with the content of the SRH awareness sessions. Content must be appropriate for women as well as teenage girls and should be discussed with the project’s team and approved by CARE before conducting the sessions.

c. The consultant shall provide pre and post surveys measuring change in participants’ knowledge in the content delivered. Pre and post surveys should be approved by CARE before conducting the sessions.

d. The consultant shall provide handouts to participants containing SRH information to supplement the sessions. Handouts must be approved by CARE before conducting the sessions.

e. Generate reports on each session conducted. Reports must include individual and collective results of pre and post surveys conducted measuring the change in attendees’ knowledge towards SRH and medical consequences of FGM and child marriage.

**Duties and Responsibilities**

1. Meet with the project’s team to discuss and agree on the content of the sessions and refine the work plan for the execution of the assignment.
2. Develop and conduct SRH awareness sessions with the aim of raising awareness of SGBV from a medical/health perspective.
3. Generate detailed reports on monthly basis for each session conducted by the consultant.
5. Attend a monthly meeting with CARE’s project team.
6. Respect and ensure the privacy of all beneficiaries, and maintain a non-discriminatory attitude at all times regardless of ethnicity, religious beliefs, sexual orientation, and political affiliation.

**IMPORTANT NOTES:**

- Final deliverable must be in Arabic and English.

**Consultant’s Qualifications:**

- A Minimum of a University Level Degree in a health discipline, Development studies, Law, and/or Social Sciences. An advanced degree will be an added advantage
- Extensive knowledge and experience in the area of sexual reproductive health and Rights; at least three years.
- Extensive Knowledge and experience in providing SRH awareness sessions. at least three years.
- Demonstrated experience in working with refugees. at least three years.
- Demonstrated experience in dealing with different cultures and backgrounds.
- Demonstrated Knowledge and experience in gender issues and particularly SGBV. at least three years.

**Consultancy Level of Effort**

**Specific Tasks, Outputs and Time Frame**

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<thead>
<tr>
<th>Tasks</th>
<th>Outputs</th>
<th>Time Frame for Completion of the task</th>
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| SRH Awareness Sessions | - In the case of field implementation, 30 awareness sessions conducted in with 20:25 participants  
                            - In the case of online, 20 awareness sessions conducted in with 30-35 participants  
                            - Reports submitted with pre and post survey results | 20 Dec 2020                          |

**Execution of Assignment:**

Consultancy start and end date: From 15 Oct 2020 to 20 Dec 2020

**Coordination and Reporting:**
The Consultant will report on progress to the Initiative Manager who shall within 7 working days of receipt notify the Consultant of its decision concerning the documents or reports received, giving reasons should s/he reject the reports or documents, or request amendments.

**Conditions of Implementation:**
Interested applicants should submit the following documents in their offers:

1. **Technical Proposal:**
   i. A brief statement in understanding of the assignment, and general approach to it.
   ii. A brief description of the methodology proposed to be use in the assignment, including techniques and tools,
   iii. A capabilities statement of the consultant organization and/or brief description of relevant (similar) consultancies that would qualify for this assignment. This statement should be included as a separate annex, in addition to the five-page proposal.
   iv. Consultant CV
   v. It should indicate a complete list of deliverables and a proposed time-frame.

2. **Financial Proposal:** please use the below table
The financial proposal should include a breakdown of the cost elements to assist in determining the rationale of the given rates. CARE will withhold applicable taxes and deposit the funds with the applicable for tax authorities under this agreement.

**Consultant Professional Service Fees** - may be subject to taxation

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<thead>
<tr>
<th>Description</th>
<th>Daily Rate in EGP</th>
<th>Number Days</th>
<th>Amount</th>
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<tbody>
<tr>
<td>sessions</td>
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<tr>
<td>Reporting</td>
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<td>Pre-post</td>
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<td>Co assistance – if needed.</td>
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**Consultant Administrative Costs**/ (if needed) – may not be subject to taxation

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<thead>
<tr>
<th>Description</th>
<th>Unit Cost in EGP</th>
<th>Number Days</th>
<th>Amount</th>
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<tr>
<td>Communication</td>
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<td>Materials</td>
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<td>Transportation</td>
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<td>Zoom cost per session</td>
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<tr>
<td>Travel expenses (accommodation, train tickets..etc.)</td>
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**Important note:**
CARE might have similar projects (funded by other donors), in 2021. Thus, CARE might need the same service of the consultant in these projects. In view of this, please ensure to validate the financial offer till end of Dec. 2021.

Deadline for sending the technical and financial proposal is **30 Sep 2020**, Financial proposal should include Taxes and other expenses (if any), to be sent ONLY via CARE website [https://care.org.eg/consultancy/](https://care.org.eg/consultancy/).

* Any proposals received after the deadline / via email/ or not meeting the requirements/ documents will not be considered. Please accept our apologies for not giving any exceptions or accepting any justification submitted by the applicant. The submission link is closed prior 11:59pm.

Please feel free to contact us via email for any further details or inquiry via email prior **28 Sep 2020** (2 pm)

Proposals will be assessed against weighted criteria that include understanding of the task; proposed methodology; previous experience and value for money.

CARE Egypt will respond to applicants with its decision within 5-7 working days from the proposal.
deadline.

CARE keeps all rights to accept or refuse any offer received without giving reasons.

Technical and financial offer will be discussed upon selection.

**Payment Schedule:**

All payments (done within 20 working days from invoice submission and being approved by CARE) and linked to deliverables and timeline.