



# **Safety, Empowerment and Protection for Syrian and non-Syrian Refugees and Host Communities in Egypt**

## **Terms of Reference**

### **Training, Sports and adventure men's Camps 2022**



### **CARE Egypt Foundation (CEF):**

Care Misr Foundation for Development is a civil institution registered in the Central Administration of Associations at the Ministry of Social Solidarity with the number “833 for the year 2018” and its address is 5 Asmaa Fahmy Street - Fifth Floor ( Plot No. 1 - Square Y ) Qesm 1st Nasser City, Cairo, Egypt, and that the institution is subject to the provisions of the law regulating the practice of civil work No. 149 of 2019.

CARE Egypt Foundation for Development is building on the legacy and expertise of CARE International in Egypt since 1954, by designing, implementing and managing development programs and projects aimed at helping the neediest communities in Egypt, by building strategic partnerships with the government sector, the private sector and the private sector, to help in Meeting the basic needs and improving the quality and standard of life in a sustainable manner and consistent with the culture, reality and the local and national context.

The Foundation focuses its interventions and designs its programs in the areas of economic and social empowerment of Egyptian women, developing and improving the educational environment, supporting the agricultural sector, especially small farmers, improving government performance and supporting confidence-building processes among development partners through the application of tools and methodologies for governance and social accountability, through investing energies and ideas And adopt initiatives that are in line with the development and improvement of the economic and living conditions of these communities to deal with addressing the root causes of poverty.

The Foundation is also committed to strengthening the role of the local civil society by including it as a partner in all the Foundation's projects in a manner that ensures building its capabilities and enabling it to play the developmental role required in the government's sectoral and geographical development plans and programs.

The Foundation works on extracting the most important international experiences in all areas of development, and presenting them in the local and national contexts, in addition to working to shed light and disseminate local experiences at the global level, in order to benefit from global experiences and present Egyptian development models to interested and actors at the global level.

### **Women’s Rights Program**

The Women’s Rights (WR) Program is designed to empower poor and marginalized women in Egypt who suffer from rights’ violation. Its impact goal is: By 2025, poor women in Egypt especially in Upper Egypt are empowered and enjoying a better quality of life, having attained their rights. In order to achieve this

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goal, the program works with both the duty bearers in government and civil society, as well as rights bearers, women themselves, to address discriminatory attitudes and behavior towards women and girls.

The WR program works with the duty bearers to support their role to protect and uphold the rights of women, and also with the women to encourage them to understand voice and demand their rightful entitlements. The program works on three domains (agency, relations and structure) in order to empower poor women in Egypt to gain their rights. Through the focus on agency, women's self-esteem and confidence are built, and women have increased financial independence to fulfill their potential as productive and income-earning members of their households and society. In addition, when power relations (families) are gender sensitive whilst tackling all forms of gender-based violence (GBV) within and outside the household, and when structures (social norms or laws) particularly in the area of personal status, domestic violence are reformed, passed and implemented, gender equality can be achieved.

The program has three themes, which are:

1. Tackling Gender-based Violence (GBV).
2. Women's Social and Economic Empowerment.
3. Engaging Men and Boys (EMB).

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CARE proposes a 2-year project to create an enabling environment to change harmful gender norms thereby reducing SGBV and increasing child protection with interventions targeted at the individual, family, community and societal level. SGBV forms targeted include intimate partner violence, non-partner sexual violence, FGM, CEFM, and child sexual abuse and exploitation. Activities will follow CARE's COVID-19 Standard Operating Procedures (SOPs), and will take place in person, if possible, strictly adhering to safety guidelines, or will shift to virtual and alternative implementation methodologies. CARE's SOPs also ensure our programs uphold Sphere Protection Principles and Standards. A 2-year period is necessary to fully complete certain project components (i.e., livelihoods), further consult participants, and to build local authority capacities to take over the running of Women-Friendly Spaces.

### **Objective of the Assignment:**

The objective of this assignment is three-fold:

Building on Engaging Men and Boys curriculum provided by CEF, CEF will conduct two camps designed in a fun and experiential way to encourage men's participation, to lead men to greater understanding of their role at home and communities and how, in many cases, they unfold to violence. Each camp will last for 3 days, 2 nights giving target men the chance to take some time away from their usually hectic schedules and reflect on their own attitudes and behaviors, as well as working on their own mind, body and spirit.

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Training sessions should build on engaging men and boys concept to maximize performance of fathers, husbands and sons in their different roles.. The project will reach **60 youth and men** over an average of **2** camps. One camp for youth (brothers, sons) and the other one for husbands and fathers.

So CEF is searching for a consultant /consultancy firm that will Design and implement 2 camps by using adventure, training and sports-based activities. The camp should utilize a gender transformative approach to challenge the men perceptions on norms and distorted definitions within the society around SGBV.

-It is expected to organize 2 camps in July 2022 every camp should last for three days, 2 nights (the camp duration can be adjusted according to the consultant recommendation) and be reach between 30 men per camp.

-Each camp shall include interactive methodology, sports and adventure activities aiming at youth (unmarried) aging between 20 and 30 years old, men and fathers age from 25 till 40.

-Beneficiaries will be residents of Cairo and Alexandria.

the consultant is responsible to abide by the instructions and guidance issued by the public authorities with regard to the **COVID-19 pandemic and he/she should take all the necessary measures and actions to apply the Do-No-Harm principle during the activity implementation and to assess the potential challenges that might happen due to this pandemic.**

### **Scope of Work and Deliverables:**

Design and implement a camp -program mainly for refugees and Egyptians as follows

- Design and implement activities for self-development of men and youth.
- Design and implement training to raise men and youth knowledge about SGBV.
- Design sports and adventure activities to empower men and youth to be successful in all areas to help them to achieve their greater purpose in their families and communities and to be physically energized.
- Design activities to build personal leaders.
- Conduct a pre and post survey.
- Document the camp (written full report per each camp, Video and photos).

#### **IMPORTANT NOTE:**

The consultant can submit a proposal for (Alexandria, and Cairo), or only (Cairo or Alexandria).

The consultant or the consultant firm will be responsible for all the expenses related to the camps

- full / 2 nights double room board accommodation for CARE staff (one field supervisor) , consultant team, participants (up to 30 pax),



- venue rent,
- camp materials/ sports tools,
- giveaways: t-shirt/cap,
- breaks during the camp, mineral water ( 2 full days, third day with activities till mid-day including third day lunch for 30 men or youth per camp and 1 field supervisors)
- consultant staff and material transportation to the venue.

As for the participants transportation to the venue, it will be handle by CARE. No advance / down payment will be given prior.

## **Consultant's Qualifications:**

### **Technical Requirements**

- 3-5 years of experience in working with men ( husbands, parents and sons).
- Extensive Knowledge and experience in designing interactive, sports and adventure activities.
- Strong understanding of the relationship between sports and social change, and a clear vision of how to create impact through the activities planned. Using sports and games for social change.
- Demonstrated experience in working with refugees.
- Working experience with international organizations
- Ability to establish priorities in a time-sensitive environment, and meet deadlines with strong attention to detail and quality
- Demonstrated experience in dealing with different cultures and backgrounds.
- Demonstrated Knowledge and experience in gender issues and particularly SGBV.

### **Training and Education:**

- Experience in designing and delivering training and awareness sessions to different groups
- Experience in implementing awareness sessions employing adult education tools and techniques
- Capacity to use different educational tools employing case studies, role playing, audio/visuals, presentations, discussions and facilitating groups.
- Ability to lead discussions and arguments around sensitive and controversial topics.

## **Consultancy Level of Effort**

### **Specific Tasks, Outputs and Time Frame**

Tasks	Outputs	No. Days/ Time Frame
Youth Camp	1- 30 youth trained on: - leadership skills, true manhood, solving problems	July 2022



	<ul style="list-style-type: none"> <li>2- Sports activities</li> <li>3- Adventures activities</li> <li>4- Reports submitted with pre and post survey results</li> </ul>	
Men Camp	<ul style="list-style-type: none"> <li>1- 30 men trained on: - true fatherhood, true manhood, solving problems, be a good husband.</li> <li>2- Sports activities</li> <li>3- Adventures activities</li> <li>4- Reports submitted with pre and post survey results</li> </ul>	July 2022

### **Execution of Assignment:**

Camps requirements

1. 2 camps in July, every camp with 2 nights full board accommodation and third day with activities till mid-day including third day lunch for 30 men or youth per camp and 1 field supervisors.
2. Provide Trainings methodology as topics explained above as well as sports and adventures activities.

### **Coordination and Reporting:**

The Consultant will report to CARE field supervisor on the detailed training and activities presented in both camps.

### **Conditions of Implementation:**

Interested applicants should submit the following documents in their offers:

1. Technical Proposal.
  - i. A brief statement in understanding of the assignment, and general approach to it.
  - ii. A detailed description of the methodology proposed to be use in the assignment, including techniques and tools/ training detailed agenda ,
  - iii. Consultant / team CV
  - iv. It should indicate a complete list of deliverables and a proposed time-frame.
2. Financial Proposal:  
The financial proposal should be presented as a lumpsum with a breakdown of the cost elements (below) to assist in determining the rationale of the given rates.



Cost should be inclusive taxes. CARE will withhold applicable taxes and deposit the funds with the applicable for tax authorities under this agreement

**Consultant Professional Service Fees- may be subject to taxation**

Description	Daily Rate in EGP	Number Days	Amount
Consultant team fees per camp			
Preparation			
Pre and post			
Reporting			
Video			
Photographing			

**Consultant Administrative Costs – may not be subject to taxation**

Description	Unit Cost in EGP	Number Days	Amount
Materials / tools			
Accommodation			
Breaks			
Give aways (T-shirt/ cap)			
Transportation			
Mineral water			
Venue rent			

**The evaluation will be based on the following criteria according to the submitted documents:**

<u>Evaluation type</u>	<u>Percentage</u>
Qualifications	10%
Service proposed (Methodology of work and expected results)	30%
Experience (CV/ profile should be included)	9%
Previous experience with CARE	1%
Timeframe & commitment	10%
Financial Evaluation	40%



*P.S. applications rated less than 40% in the technical evaluation will be excluded.*

**Deadline for sending the technical and financial proposal is 21 June ,2022 Prior 5 pm.**

To be submitted via CARE Egypt Foundation website – [Consultancy – CARE Egypt](#)

\* Any proposals received after the deadline mentioned, will not be considered. Please accept our apology for not giving any exceptions or accepting any justification for late receive.

CARE Egypt will respond to applicants with its decision within 3-7 working days from the proposal deadline.

### **For Inquires**

For any needed inquires; please contact us **prior 24 May,2022**, To be sent to Mrs. Nermin Mohamed, Procurement Officer to [Nermin.Mohamed@cef-eg.org](mailto:Nermin.Mohamed@cef-eg.org)

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