

Position Name (Title) :	Gender Based Violence in Emergencies (GBViE) Specialist	Position Level:	11
Reporting to (Title) :	Global Coordinator for Gender-Based Violence in Emergencies	No. of Direct Reporters:	-
Version:	1	Sector /Department/Section :	Global Gender-Based Violence in Emergencies Lead Role

Position Reporting Lines



Main Job Purpose

- The Gender Based Violence in Emergencies (GBViE) Specialist is expected to provide technical input and capacity strengthening in support of CARE Egypt’s global coordination and leadership of GBViE on behalf of the CARE confederation.

Objectives

- To support CARE Egypt’s global GBViE thought leadership, innovation, impact measurement, scaling, learning, and advocacy across the CARE confederation, in alignment with Vision2030.
- Provide technical assistance to programs and projects, including concept development, proposal reviews, assessments, research, and evaluations on GBViE prevention, response and risk mitigation.
- Contribute to CARE global internal capacity strengthening efforts, including through training of GBViE specialists, using interagency guidance and international best practice on GBV and humanitarian assistance; and through developing and rolling out new resources and standards for the GBViE sub-impact area for various internal global audiences, including humanitarian colleagues and GBViE specialists.
- Strengthen engagement with key external and internal stakeholders, including research organizations, women rights/women-led organizations and networks, donors, and affected and at-risk from groups and marginalized communities.

Accountabilities

- Ensure quality GBViE programming across the CARE confederation through designing and rolling out a global GBViE capacity strengthening strategy including trainings, guidance and resources and standards for the GBViE sub-impact area for various internal global audiences, including humanitarian colleagues and GBViE specialists.
- Support coordination with teams working on gender equality, humanitarian assistance and GBViE/GBV in development contexts. Connect globally with CARE's network of colleagues and partners by advising on and implementing the agenda with diverse representation and reach across the CARE confederation particularly between global south and north.
- Provide and facilitate access to technical expertise (internal and external experts) in GBViE prevention, response and risk mitigation. Connect experts with needs/demands through networks, platforms, communities of practice, or other ways.
- Support the development and implementation of a CARE GBViE advocacy agenda to ensure consistent, appropriate, and timely actions and messaging directed to key external target audiences including support key networks and alliances in which CARE will take part globally, as required.
- Support learning and knowledge management in collaboration with Gender Justice and global MEAL and GBV colleagues to better understand GBViE data and its impact at CARE, and to decide together how to use that data to strengthen GBV/GBViE work across CARE. Ensure a climate of curiosity, reflection, learning and innovation exists globally.

Position Relationship with Other Parties

Internal Relationship	External Relationship
<ul style="list-style-type: none"> • Country Director • Programs directors • Projects mangers • Projects and program staff • Global, regional and country office teams working on gender equality, GBViE and humanitarian assistance 	<ul style="list-style-type: none"> • Partners (media, CSOs, WROs/networks, research organizations, activists) • Donors • Governmental officials • GBV survivors and at-risk populations

Working Environment

The position follows the normal working environment of the organization.

Indoor: 60%

Outdoor: 40%

Working Hazard:

Working Days: 5 days

Days Off: 2 days

Working Hours: 8 hours per day

Position Dimensions

POSITION DIMENSION	
Level of Authority - Advisory	Minor Judgement Within Guidelines
Budget Control	Minor Budget Control
Budget Amount	No Budget Control
Hiring Authority & Promotion	Coach New Employees
	Does Not Supervise Employees
	Does not Participate in the Promotion Cycle
	Conduct Technical Interview
Consequence of Error	Impact Own Team

Job Requirements

Education:	A post-graduate degree in gender studies, political science, international relations, development studies or a related social science is required. A combination of qualifications and experience in GBV may be accepted in lieu thereof.
Experience:	Demonstrated knowledge and experience in gender-based violence with a minimum of 5 years working in humanitarian and/or development settings is required
Computer Skills	MS Office
Languages:	<ul style="list-style-type: none"> • Fluency in English & Arabic required • Knowledge of French or Spanish is an advantage

Reports

To Global Coordinator for Gender-Based Violence in Emergencies

Signatures

		Date
Employee	Amira Mahmoud Taha	24/01/2023
Manager		
Human Resources		
