| Position Name (Title) | : | Field officer                      | Position Level:              | 6                    |
|-----------------------|---|------------------------------------|------------------------------|----------------------|
| Reporting to (Title)  | : | Field supervisor / project manager | No. of Direct Reporters:     | 0                    |
| Version:              |   | 02                                 | Sector /Department/Section : | Women rights program |

## **Position Reporting Lines**



### Main Job Purpose

Support and heavily contribute to implement project activities to achieve our contractual commitment with our donor.

## **Objectives**

- Implement activities directly or through partners with needed quality standers.
- Participate in building the capacities for local partners.
- Follow up and monitor capacity building plans for partners.
- Establish fruitful relations with partners and relevant stakeholders at field level.
- Participate in data collection and applying monitoring tools in the field.
- Documenting the activities implementation through quarterly reports
- Coordinate events and training logistics for the project

#### **Accountabilities**

- 1. Implement project activities as per CARE's standers and technical guidance
- 2. Apply and consider financial and operational policies and procedures for CARE and support aligning all the expenses with CARE and donor rules and procedures.
- 3. Monitor the ongoing project activities implemented by local partners to ensure quality, to achieve governorate and partners plans on time with CARE's quality standers.
- 4. Ensure offering technical support to the project partners to ensure the sustainability of project activities in the communities.
- 5. Provide needed input to the field supervisor and project in any needed occasions such as but not limited to, project annual planning, regular reporting, and capture learning.

- 6. Do needed reporting on project field activities according to donor or CARE's format and ensure the accuracy of data collected and reported.
- 7. Develop and maintain networks and sound relationships with local governments, partners, and possible other key stakeholders to widen CARE's network.
- 8. Plan and do needed arrangements for needed trainings for local partners for the purpose of building their capacities.

## Position Relationship with Other Parties

| Internal Relationship   | External Relationship  |  |  |  |
|---|--|--|--|--|
| <ul> <li>Supervisor</li> <li>Project manger</li> <li>Program staff and advisior /s</li> <li>Program support units (Finance &amp; Procurement, Admin, HR, ICT)</li> <li>Communication Unit</li> <li>MEAL Unit</li> </ul> | <ul> <li>Partner/s Organization/s.</li> <li>Local Governmental Authorities.</li> </ul> |  |  |  |

# **Working Environment**

The position follows the normal working environment of the organization.

Indoor: 40% Outdoor:60%

Working Hazard: Low/Medium

Working Days: 5 days Days Off: 2 days

Working Hours: 8 hours per day according to attendance policy

# **Position Dimensions**

| POSITION DIMENSION           |   |
|------------------------------|---|
| Level of Authority           | Minor Judgement Within Guidelines           |
| Budget Control               | Make Expenditure on a Predefined Budget     |
| Budget Amount:               | No budget control                           |
|                              | Does not Coach New Employees                |
| Living Authority & Bromotion | Does Not Supervise Employees                |
| Hiring Authority & Promotion | Does not Participate in the Promotion Cycle |
|                              | Does not Approve Hiring New Employees       |
| Consequence of Error         | Impact Own Tasks                            |
| CARE Skills                  | Level 3                                     |

# Job Requirements

| Education:      | BSc of relevant field  |
|-----------------|--|
| Experience:     | • 2 – 3 years of experience in Development sector and NGOs work. |
| Computer Skills | MS Office     Zoom / Teams                                       |
| Languages:      | Arabic     English is a plus                                     |