

Position Name (Title) :	Employment Advisor	Position Level:	10
Reporting to (Title) :	Project Manager	No. of Direct Reporters:	NA
Version:		Sector /Department/Section :	

Position Reporting Lines



Main Job Purpose

- Ensure that the Employment objectives are being achieved through the needed channels

Objectives

- Establish relations and outreach to different employment, freelancing entities, NGOs, and stakeholders.
- Provide technical support to the field team
- Develop training materials, Design TORs & Conduct capacity building for the field team
- Facilitate the employment channel between the employer, Freelancers, and the job seeker.
- Facilitate the matching between freelancers and related platforms.

Accountabilities

1. Reaching out and building relations with employers through direct outreach activities or attending job fairs.
2. Collect feedback from companies through different tools on their recruitment needs and criteria for recruitment to provide inputs to the training departments.
3. Representing the project in job fairs and at PR events.
4. Consolidate job vacancies from employers and post vacancies on social media.
5. Screening and short listing of applicants for the posted jobs through the related forms and Freelance platforms.
6. Preparing monthly reports on employment activity and results.
7. Follow up with companies who have recruited candidates to validate job placements.
8. Participate upon request with the training teams on delivering workshops or trainings on CV writing, Job Search, Interview Skills, freelancing skills, HR.
9. Support partners' recruitment specialists on their role, follow up on their work
10. Participate in the organization of employment events including job fairs, employment days, career days, etc.

Position Relationship with Other Parties

<u>Internal Relationship</u>	<u>External Relationship</u>
<ul style="list-style-type: none">• Other project teams• Program support staff	<ul style="list-style-type: none">• Employers Entities• Job seekers• Freelance platforms admins

Working Environment

The position follows the normal working environment of the organization.

Indoor: 10%

Outdoor: 40%

Working Hazard: Low

Working Days: 3 days

Days Off: 4days

Working Hours: 8 hours

Position Dimensions

POSITION DIMENSION	
Level of Authority	Execute Assigned Duties
Budget Control	No Budget Control
Budget Amount	No Budget Control
Hiring Authority & Promotion	Does not Coach New Employees
	Does Not Supervise Employees
	Does not Participate in the Promotion Cycle
	Does not Approve Hiring New Employees
Consequence of Error	Impact Own Tasks

Job Requirements

Education:	<ul style="list-style-type: none"> University graduate is a must
Experience:	<ul style="list-style-type: none"> 4+ years of experience in Employment and Human Resources Experience in a multinational organization. Understands the needs and challenges of the Egyptian labour market. Knowledge of Refugees and Egyptian labour laws. Good background regarding the Implementation of the freelancing training activities. Good background in arranging employment fairs, and career services sessions. Good experience in guiding and coaching employees.
Computer Skills	<ul style="list-style-type: none"> Strong MS Office Knowledge
Languages:	<ul style="list-style-type: none"> Ver Good in spoken and written Arabic and English.

Signatures

Employee		
Manager		
Human Resources		
